

**Kingdom of Cambodia**

**Nation Religion King**

**Ministry of Economics and Finance**

No: 268 SHV.HK

Phnom Penh, April 02, 2007

**Inter-Ministerial Prakas**

**on Incentive Salary for Midwives**



**Senior Minister, Minister of the Ministry of Economics and Finance**

**and Minister of the Ministry of Health**

- Having seen the Constitution of the Kingdom of Cambodia
- Having seen Royal Decree NS/RKT/0704/124 dated July 15, 2004 on the appointment of the Royal Government of the Kingdom of Cambodia
- Having seen Royal Kram 02/NS/94 dated July 20, 1994 promulgated the Law on the Organization and Functioning of the Council of Minister
- Having seen Royal Kram NS/RKM/0196/06 dated January 24, 1996 promulgated the Law on Establishment of the Ministry of Health
- Having seen Royal Kram NS/RKM/0196/18 dated January 24, 1996 promulgated the Law on Establishment of the Ministry of Economics and Finance
- Having seen Sub-Decree 67 ANK.BK dated October 22, 1997 on the Organization and Functioning of the Ministry of Health
- Having seen Sub-Decree 04 ANK.BK dated January 20, 2000 on the Organization and Functioning of the Ministry of Economics and Finance
- the necessity

**Decides**

**Article 1:**

National budget allocated in the budget cadre of the Ministry of Health has been allowed to use as incentive salary to midwife who provided childbirth delivery service at national hospital, national centre, referral hospital, health centre and health post to optimally reduce the maternal and infant mortality rate.

**Article 2:**

60,000 Riels (Sixty Thousand Riels) is provided to a midwife for delivery a baby at health center and health post.

40,000 Riels (Forty Thousand Riels) is provided to a midwife for delivery a baby at national hospital, national center and referral hospital.

**Article 3:**

Other conditions of incentive salary to midwife whose provide delivery service at public services are set thereof:

- For national hospital, national center and referral hospital, shall consist of relevant documents or letters with signature based on respective hierarchy, approved by chief of the unit
- For health center and health post, shall consist of relevant documents or letters with signature based on respective hierarchy, approved by chief of the unit and certified by their Commune Council.
- For a death infant after delivered or during the postnatal care at the delivery facility shall not be accounted for the salary incentive.

**Article 4:**

Report template and technical documents as well as other relevant letters shall be prepared by Hospital Department of the Ministry of Health.

**Article 5:**

The remuneration of salary incentive as stated in Article 2 shall be done quarterly after all reports, documents and letters have been verified for its appropriateness according to the financial procedures.

**Article 6:**

Directorate General for Administration and Finance, Directorate General for Health, all provincial-municipal health department, national hospitals, national centers, referral hospitals, health centers and health posts, concerned units under the management of the Ministry of Health and the Ministry of Economics and Finances shall be responsible in effectively implementing this Sub-Decree from date of the signing hereafter.

**Senior Minister,  
Minister of the Ministry of Economics & Finance**  
(Stamped and Signature)  
**Keat Chhun**

**Minister of the Ministry of Health**  
(Stamped and Signature)  
**Dr. Nuth Sokhom**

**CC:**

- General Secretariat of Senate
- General Secretariat of National Assembly
- Cabinet of Samdach Minister
- Council of Minister
- Ministries and State Secretariat
- Provincial and Municipal Hall (to be informed)
- Royal Gazette
- As in article 6 (to be implemented)
- Documents

**Have been copied as Original**  
Phnom Penh, 18<sup>th</sup> April 2007  
Director General of Admin and Finance  
(Stamped and Signature)  
**Prof. Koet Meach**