

(National Coat-of-arms)  
**KINGDOM OF CAMBODIA**  
**Nation Religion King**

**Royal Government of Cambodia**  
**No. 04 C.**

Phnom Penh, August 19, 1994

**CIRCULAR**  
**On**  
**the Decision-Making Jurisdiction of Heads of the Ministries/Institutions**

With reference to the Law on the Organization and Functioning of the Council of Ministers promulgated by Royal *Kram* dated July 20, 1994, the Royal Government has observed that so far a number of ministries/institutions have made their own decision to issue standard documents that are not appropriate to the law and principles of the Royal Government causing adverse impacts to the leadership and management of the Royal Government as well as affecting and damaging national interests.

In order to ensure the effectiveness of leadership, as well as to protect the national interests and strengthen the work discipline of the members of the Royal Government, the Royal Government hereby issues the following instructions to all ministries and institutions:

- 1- The head of each ministry/institution shall properly comply with his/her jurisdiction determined in the law in approving each task, meaning that it shall achieve this in compliance with the law and principles of the Royal Government and avoid overlapping duty, and the duty and power of other ministries/institutions.
- 2- In case the decision beyond the jurisdiction of his/her ministry/institution, the head of the ministry/institution shall request prior authorization from the Royal Government such as negotiation or signature on the convention, agreement, protocol on cooperation in the field of economy, culture, science, technique, security and national defense with other countries with the international organization, nongovernmental organization or with other companies and shall gain proxy from the Royal Government in advance. Decision in appointing, changing or terminating duty as civil servants under the subordination of the ministry/institution

shall be properly implemented in accordance with the procedures specified in the law in force, etc.

- 3- The standard documents of the ministry/institution contrary to this instruction shall be abrogated.

Following the receipt of this circular, the heads of all ministries/institutions subordinate to the Royal Government shall effectively undertake their respective duties.

**First Prime Minister    Second Prime Minister**  
*(Signatures and stamp)*

CC:

- Cabinet of the King
- General Secretariat of the National Assembly
- All ministries/institutions
- Records - Archives

**NORODOM  
RANARIDDH**

**HUN SEN**